Affiliated AFL-CIO

DULUTH BUILDING AND CONSTRUCTION TRADES COUNCIL

2002 LONDON ROAD

LABOR CENTER

DULUTH, MINN. 55812

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Pipefitters #11

Roofers #96

11001013 #30

Sheetmetal #10

Sprinklerfitters #669

Teamsters #346

March 3, 2021

VIA E-MAIL - dwalker@twoharborsmn.gov

Mr. Dan Walker, City Administrator

City of Two Harbors 522 – 18th Avenue

Two Harbors, MN 55616

RE: Amendment to City of Two Harbors PLA

Dear City Administrator Walker:

On behalf of the Duluth Building and Construction Trades Council, I write to express support for amending the Project Labor Agreement referenced in City Ordinance Section 2.77.

The Council supports amending the current form of the Project Labor Agreement by deleting Article 3, Section 2, which is commonly known as a Union Security provision. The Council also supports adding a new sentence at Article 2, Section 9 that further clarifies that union membership or support is not required for an employee of a non-signatory contractor to work on a City of Two Harbors PLA project. The sentence states:

Nothing in this Agreement requires employees to join a union or pay dues or fees to a union as a condition of working on the covered project. This Agreement is not, however, intended to supersede independent requirements in applicable local union agreements as to contractors that are otherwise signatory to those agreements and as to employees of such employers performing covered work.

If you have any questions regarding our support for the amendments described in this letter, please let me know. You can reach me by phone at 218-724-6466 or by e-mail at president@duluthbuildingtrades.com.

Sincerely,

Craig Olson, President

Duluth Building and Construction Trades Council

EXHIBIT \mathcal{L}